

NASA Glenn Research Center  
Cleveland, Ohio

August 7, 2006

TO: Glenn Civil Service Employees

FROM: CF/Chief, Office of Human Resources and Workforce Planning

SUBJECT: Workforce Transformation Planning Update

As you know, NASA has been facing many challenges in implementing the President's Vision for Space Exploration and carrying out national priorities of scientific discovery and aeronautics research, while also recognizing the Agency's financial responsibilities and limitations. This has required a NASA Workforce Strategy predicated on the Agency's commitment to building a stronger, healthier NASA, one that fully utilizes the capabilities of its Centers and its current workforce. The Agency has been using a wide array of human resource tools to assure NASA remains a high performing organization.

We believe the transformation tools utilized have been successful at lessening the need to run a Reduction in Force (RIF). **At this time, we are indefinitely postponing collecting RIF resumes, thus removing the September 1, 2006, deadline.** However, employees still working on their resumes may continue to submit them. If we need to reestablish a deadline for resume submission in the future, employees will be given an opportunity to provide updates to include their most current work experience. We also want to thank all those who have already submitted their resumes and will continue to keep them on file.

Lastly, to keep employees informed on the Agency's Workforce Transformation and other transitional activities, updates will be published through Today@Glenn and the Workforce Transformation Web site: <http://www.grc.nasa.gov/WWW/OHR/Transformation>. This Web site has been established to keep employees informed as changes occur.

Thank you for your ongoing support and understanding during this challenging time for the Agency. Please be assured we will continue to advocate a RIF avoidance strategy. As more information becomes available, we will continue to communicate updates in a timely manner.

/s/

Carol A. Wessel